

Sawridge Inn - Jasper - Employment Benefits

Do you want to work and play in one of the most inspiring mountain resort communities in the world?

- Competitive starting wage
- We pay your Alberta Health Care premiums (after 6 months of continuous employment)
- Great West Life Benefits (after 6 months of continuous full time employment)
- We match your RSP (Retirement Saving Plan) contributions up to 3% after one year of employment
- In-House Training & Industry Certification
- Additional bonus/incentive system
- Employee of the month award
- Yearly employee recognition award
- Staff Meal (\$ 3.50)
- Subsidized staff housing
- Lots of staff activities: Trips to Maligne Lake and other tourist attractions around Jasper, West Edmonton Shopping Mall Trip, Staff-Baseball Team, Staff Party's, Staff Dinner...
- Great deal on ski passes for staff
- Up to 40% discount at the Activity Centre (Gym & Aquatic Centre) in town
- Participation in our Health & Safety Committee and Recreation Committee
- Use of pool, steam room & Jacuzzi
- 50% staff discount on the restaurant menu
- Free pizza on your birthday



Staff Accommodation - Sawridge Inn Jasper

The staff accommodation building is right behind the hotel building. Staff Accommodation is apartment style and shared accommodation. You will share your apartment with one other person. The apartments are fully furnished and each apartment has a television and kitchen facility. There is a laundry room in the apartment building (\$ 1.00 per load for washer or dryer) and there are public phones in the hallway for everyone to use. Please note that pets are not allowed in staff accommodation.



Staff Accommodation Building →

Room ↓

Rent is \$ 6.50 per day and \$ 10.00 per month extra for cable (based on double occupancy). There is a damage deposit of \$ 200.00 (including damage and key deposit). A \$50.00 key deposit fee needs to be paid up front when moving into staff accommodation; the rest of the damage deposit will be taken out of your first 3 pay cheques. You are responsible to set up your own phone (or internet access) in your room with the phone company, if you wish.



Rent, damage deposit and staff meals will be taken out of your pay cheque. Pay days are bimonthly.

Rooms are furnished (with two beds, two dressers, closets, two chairs, a table and lamps). Bed linen is provided (pillow, pillow case, sheets, blanket and bed spread). The bathroom has a bath tub/shower, sink and shelves for storage space. There're a few plates, glasses and cutleries provided. If there're not enough kitchen utilities for you, we have a thrift store in town where all of this can usually be purchased for just a few dollars.



←
Entrance
&
Kitchen
facility
→



Staff Room

In the hotel itself we have a staff room where we offer staff meals for \$3.50 per meal (lunch and dinner). We also have a microwave and coffee machine in the staff room.

Staff Room: Lunch and Dinner is served in the staff room



EMPLOYEE DRESS CODE



Grooming Policy:

Creating a lasting impression is an expectation of all our staff at the Sawridge Inn & Conference Centre. Therefore a well groomed professional image is as important as good manners and professional behavior.

Employee Dress Codes

1. Good grooming is essential (dress, hair, shoes, personal hygiene). Staff arriving for work in soiled or unpressed uniforms will be given 30 minutes to correct uniform. Once corrected, the supervisor will approve the employee to start their shift.
2. Any employee arriving for work under the influence of drugs or alcohol will be sent home and will be subject to disciplinary action and possible dismissal.
3. The name tag is part of the employee's uniform and you are required to wear one at all times (excluding kitchen employees). If you lose or break your name tag, please notify your supervisor immediately.
4. Employees are permitted to work wearing one small transparent nose stud and one set of conservative earrings.
5. Short, neatly trimmed side burns, beards, mustaches and goatees are permitted.
6. Long hair on all staff must be tied back in a neat and manageable fashion. Headwear or hairnets must be worn in the kitchen by all staff.
7. Any staff that will be seen by guests at any time of their shift cannot have visible tattoos, body piercing, unnatural hair tones, excess make up, excess jewelry, or perfume.

Any violation or repeated violation of the Dress Code policy can lead to possible dismissal. Please see your immediate Supervisor if you have any questions regarding this policy.